



Nicco Parks & Resorts Limited

A Joint Sector Co. with GoWB (WBIDC & WBTDC)
REGD. OFFICE : JHEEL MEEL, SECTOR IV, SALT LAKE CITY, KOLKATA - 700 106
CIN : L92419WB1989PLC046487, f x @ nicco_park



SECY/P-1A-NPRL/St.Ex/03/25-26

Date: 27 January, 2026

To
The Manager
Department of Listing Compliance
Bombay Stock Exchange Limited
1st Floor, New Trading Ring
Rotunda Building, P. J. Towers
Dalal Street, Mumbai - 400 001.

Scrip Code: 526721 | Scrip ID: NICCOPAR

Sub: Outcome of Board Meeting held on 27 January, 2026 – Appointment of Managing Director & CEO

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

We wish to inform you that Mr. Rahul Mitra, presently serving as Executive President – Company Secretary & Compliance Officer of Nicco Parks & Resorts Limited, has been appointed as a Director of the Company and, upon such appointment, elevated and designated as Managing Director & Chief Executive Officer, of the company, at the meeting of the Board of Directors held today, i.e. 27 January, 2026, pursuant to the recommendations of the Nomination & Remuneration Committee and subject to requisite approvals. Consequent to the aforesaid appointment, Mr. Mitra shall cease to hold the office of Company Secretary & Compliance Officer of the Company.

The aforesaid appointment as Managing Director & CEO, shall be for a term of three (3) years with effect from 27 January, 2026, subject to the approval of shareholders and such other statutory approvals as may be required.

In the opinion of the Board, Mr. Rahul Mitra fulfils the conditions specified under the Companies Act, 2013 and the rules made thereunder, and he is not debarred from holding the office of Director or Key Managerial Personnel by virtue of any order passed by SEBI or any other statutory authority.

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD-PoD-1/P/CIR/2023/123 dated 13 July, 2023, are enclosed herewith as Annexure-A.

Kindly take the above information on record.

Thanking you,

Yours faithfully,

For NICCO PARKS & RESORTS LIMITED

SUBHRA DAS
DAS MUKHERJEE
MUKHERJEE

Digitally signed by SUBHRA
DAS MUKHERJEE
Date: 2026.01.27 16:36:06
+05'30'

Subhra Das Mukherjee
Vice – President & Chief Financial Officer

ANNEXURE – A

Disclosure pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular dated 13 July 2023

Sl. No.	Particulars	Details
1.	Name	Mr. Rahul Mitra
2.	DIN	07119881
3.	Reason for change	Appointment as Managing Director & Chief Executive Officer of the Company. Consequent upon the appointment as Managing Director & CEO, Mr. Mitra ceases to hold the office of 'Company Secretary & Compliance Officer' of the Company.
4.	Date of appointment/cessation	27 January, 2026
5.	Term of appointment	Three (3) years with effect from 27 January, 2026, subject to requisite approvals
6.	Brief profile	<p>Mr. Rahul Mitra is a senior management professional and a qualified Company Secretary, presently serving as Executive President – Company Secretary & Compliance Officer of Nicco Parks & Resorts Limited prior to his elevation as Managing Director & Chief Executive Officer w.e.f 27.01.2026. Associated with the Company since 2011, he has extensive experience in corporate governance, regulatory compliance, legal, finance and administration, with enterprise-wide leadership across amusement park operations, hospitality, guest experience and safety management.</p> <p>He is an Associate Member of the Institute of Company Secretaries of India (ICSI) and holds qualifications including LL.B., PGDBM (Finance & Marketing), CAIIB and B.Com (Honours). He has completed Management Development Programmes from IIM Calcutta and IIM Ahmedabad and holds certifications in Listed Company Compliance (NISM), CSR, BRSR & ESG and Social Audit (ICSI), along with IAAPA and IAAPI certifications.</p> <p>He currently serves as State Chairman, IAAPI, and brings significant domestic and international exposure in the amusement and leisure industry.</p>
7.	Disclosure of relationships between directors	Not related to any Director of the Company
8.	Information as required under BSE Circular	Mr. Rahul Mitra is not debarred from holding the office of Director or KMP by SEBI or any other statutory authority.