NICCO PARKS & RESORTS LIMITED

FAMILIARISATION OF THE INDEPENDENT DIRECTORS OF BUSINESS ENVIRONMENT OF THE COMPANY

1. Preamble:

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is required that the Company shall familiarize the Independent Directors of the Company with their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various presentations & information literature.

2. Purpose and Objective:

The purpose and objective of the familiarization of the Independent Directors of business environment of the Company is to provide insights into the Company and to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

3. Familiarization Process:

- Nicco Parks & Resorts Limited has put in place a system to conduct various presentations & information literature to familiarise the Independent Directors of the Company from time to time about its various rides, attractions, projects and the ongoing events relating to the Company.
- Such presentations & information literature provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, markets, finance, human resources, technology, quality, facilities, governance, internal control processes and risk management and such other areas as may be relevant to the Company's business.
- The Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of Company's Board and Board Committee framework, policies and procedures.
- New Independent Directors are provided with a copy of the Memorandum and Articles of Association and Annual Reports of the last three financial years, the Code of Conduct for Directors and Senior Management, the Code of Conduct for Prevention of Insider Trading, etc.
- At various Board meetings during the year, presentations are made to the Board on the Status of Third party inspections and Management Safety Certifications of existing rides & attractions in the Park; details of the licenses and permissions held by the Company, risk management, company codes & policies, changes in the regulatory environment applicable to the Company and to the industry in which it operates and other relevant issues.
- Quarterly submissions are made to the Board which includes information on business performance, operations, financial parameters, Capital expenditures, Foreign exchange earnings & outgo, fund flows, senior management change, major litigation, show cause, demand, prosecution notices, regulatory scenario etc.
- Quarterly financial results of the Company are also placed before the Directors.
- The Independent Directors have the freedom to interact with the Company's management and the senior leadership team of the Company. Apart from this, they also have the freedom to interact independently with the Statutory Auditors, the Internal Auditors and external advisors as may be appointed from time to time.

4. Disclosure/Amendment:

This dossier on familiarization of the Independent Directors of business environment of the Company shall be disclosed on the website of the Company. The details of the familiarization programme shall also be disclosed in the website of the Company pursuant to Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015) and a web link thereto, shall be provided in the Annual Report of the Company.

The right to amend or modify this Policy vests with the Board of Directors of the Company.

Number of hours spent by Directors in such programmes (during the year and on cumulative basis till date)*

Sl No.	Name of Directors	No. of Training Hours attented during fiscal year 2026
1.	Dr. Saumitra Mohan, IAS	2 hrs.
2.	Mr. R.N.B. Roy Choudhury, IAS	2 hrs.
3.	Ms. Vandana Yadav, IAS	1 hr.
4.	Ms. Nayantara Palchoudhuri	5 hrs.
5.	Mr. Dipankar Chatterji	4 hrs.
6.	Mr. Tapan Chaki	4 hrs.
7.	Mr. Sujit Kumar Poddar	3 hrs.
8.	Mr. Anand Chatrath	3 hrs.
9.	Mr. Vijay Dewan	3 hrs.
10.	Prof. Ashok Banerjee	1 hr.
11.	Mr. Abhijit Dutta	5 hrs.
12.	Ms. Nandini Chakravorty	2 hrs.
13.	Mr. Abhishek Kumar Tiwary	1 hr.
14.	Mr. Barun Kumar Ray	2 hrs.
15.	Mr. Rahul Mitra	5 hrs.
16.	Mr. Soumitra Sankar Sengupta	2 hrs.
17	Mr. Shiv Siddhant Narayan Kaul	4 hrs.